EXHIBIT B

MP4011071046

Thomas LaBadia Vice-President Policy Administration & Customer Services P.I. Customer Services Bridgewater - AREA 2-E

"Reappearing UL Premiums" - Accelerated Payment Cases

Tom, the article which follows appeared in the National Underwriter and it dealt with the idea of "reappearing premiums" on UL policies. Of equal or perhaps even greater concern to me are the reappearing premiums we are likely to encounter on existing "AP" cases. I raised this issue with Paul Garavaglia and John Hodel during their recent visit so perhaps it is being addressed. But I had not heard anything and this article prompted me to think about it again.

As I'm sure you're aware, as a result of the change in dividend scale this year we had cases where eligibility quotes were done by our sales offices at year end 1992 which indicated policies were eligible. However, when they came into us in early 1993 after our electronic systems had been modified for the new scale, these cases became ineligible and could not be placed on AP. This change in dividend scale has undoubtedly impacted the eligibility status of many of the policies currently on AP. I'm sure it goes beyond those that were placed on AP last year but would have been declared ineligible this year. As I understand it, once a policy is placed on AP, there is no ongoing "eligibility testing."

In some cases, it may not surface for several years that the dividends have become inadequate to fund the policy premiums. The point I tried to make to John and Paul was that it would be a lot easier to explain this situation to our policyholders now than it might be in the future. In otherwords, the national economy and the dramatic decline in interest (and earnings) rates is very obvious. If we notify these policyholders now that they may well have a problem in the future, they should be able to recognize what is happening in our economy. If, on the other hand, we wait until their policies run out of dividend values, it might be at a time when the economy and interest rates are much higher. And it would be more difficult to explain and harder for the policyholder to accept.

We are currently dealing with many complaints where policies were sold on the basis that they would be eligible for AP in "X" years. "X" years is now here and, because of the dividend scale change, eligibility has been pushed into the future. In spite of the "disclaimer" on the illustration about dividend projections, the policyholders get pretty upset and want to claim "misrepresentation." But, we have found that if you can get them to calm down and "look around" at what has happened, they will usually accept it. This would not be the case if the changes that have taken place in the economy weren't so obvious.

Alox

THE CURRENT PROBLEM IS ALSO COMPOUNDED BY THE WAY THESE POLICIES WERE SOLD. IN THE VAST MAJORITY OF CASES WE SEE, "AP" WAS SOLD AND EXPLAINED BY THE REPRESENTATIVE THAT THE POLICY WOULD BECOME "PAID-UP" W "X" YEARS. WHILE THIS MAY HAVE BEEN THE EASIEST WAY TO EXPLAIN THE CONCEPT TO THE POLICYHOLDER, IT ONLY COMPLICATES OUR EXPLANATION OF CURRENT INCLIGIBILITY. WE NEED TO PROVIDE POLICYHOLDERS WITH A BETTER UNDERSTANDING AND EXPLANATION OF "AP" AS WELL AS THE POTENTIAL IMPACT OF ECONOMIC CONDITIONS. WE WOULD BE MUCH BETTER OFF TO EXPLAIN THIS AT THE TIME THE POLICY IS PLACED ON "AP" THAN AT SOME POINT IN THE FUTURE WHEN DIVIDENDS BECOME INADEQUATE TO COVER PREMIUMS.

Tom, my recommendation would be to run new eligibility tests on all cases currently on AP. If they fail the eligibility testing or perhaps are even close to failing, we should notify those policyholders <u>NOW</u> that they may run into a problem in the future. I think our explanation will be much more readily accepted now. On the other hand, if any significant number of policyholders are so affected in the future, it could do great damage to our image of financial stability and all the great strides we have made in becoming a customer oriented Company. For cases where eligibility is inadequate or "close," we could recommend that the policyholder pay one for more) additional year's premium.

I would also recommend a couple other steps. One, we may wish to consider "tightening" up our eligibility testing. I have heard that we may be going to have another change in dividend scale. If this occurs, we will have another whole block of policies that could potentially have the same problem.

In addition, I think some type of letter or a little brochure should be prepared and sent to policyholders when they place their policies on AP. It should explain the AP concept in plain english as well as where dividends come from and why they are impacted by the general economy. In doing so, this would help to reinforce the initial disclaimer on dividend projections.

We cannot afford to leave policyholders with the impression that AP is a "done deal" or that their policies are "paid-up" and no future premiums will ever be required unless we can be absolutely, positively sure of it (assuming the policyholder leaves the dividend balance undisturbed). This is the impression many of them have because of the way the policies were sold or explained.

Tom, perhaps I'm crying "wolf" a little too soon, but from where I'm sitting and what I see, I think this could be a real problem unless we take some proactive measures to deal with it.

CONFIDENTIAL

J. L. Rayl
Director
Customer Services & Communications
MetLife Customer Service Center - Tulsa

November 7, 1992

cc Barbara Gardner

FROM: GILLETTE, MELVYN

TO : BRANCH MANAGERS

MSG#: 92-02747784 SENT: 11/05/92 01:51 PM PRIORITY: 2

SUBJ: ACCELERATED PAYMENT CASES

MELVYN GILLETTE - INSURANCE ADVISORY - WESTERN HEAD OFFICE PHONE (510) 830-8172 FAX (510) 830-9796 ELECTRONIC MAIL ID = NLG

SOME REPRESENTATIVES ARE EXPERIENCING DIFFICULTIES EXPLAINING TO THEIR CLIENTS THE NEED FOR ADDITIONAL YEARS PREMIUM UNDER AN ACCELERATED PAYMENT FLAN CAUSED BY THE REDUCTION IN THE DIVIDEND SCALE IN THE 1992 SCALE. SOME MAY ASSUME THAT THIS IS AN ABERRATION THAT WILL NEVER HAPPEN AGAIN. THEY MAY HAVE MADE SUCH A STATEMENT TO THEIR CLIENTS. METROPOLITAN'S ACTION NEEDS TO BE EXPLAINED TO THE CLIENT IN THE CONTEXT OF WHAT IS HAPPENING IN THE NATIONAL ECONOMY. (DROP IN INTEREST, ETC.)

THE SEPTEMBER ISSUE OF "LIFE ASSOCIATION NEWS HAS AN ARTICLE TITLED "REAPPEARING PREMIUMS, THE GHOSTS OF POLICIES RASA" WHICH I RECOMMEND TO THOSE REPS TO HELP EXPLAIN THE SITUATION TO THEIR DLIENTS.

THE SAME INFORMATION IS CAN BE USED WITH UNIVERSAL LIFE POLICIES WHERE THE DECREASE IN INTEREST BEING CREDITED TO THESE SOLICIES HAS MADE IT NECESSARY TO PAY HORE YEARS OR INCREASE THE FREMUM.

MELVYN

M109734760225

M1647

Thomas LaBadia
Vice-President
Policy Administration & Customer Services
P.I. Customer Services
Bridgewater — AREA 2-E

Re "Reappearing UL Premiums" - Accelerated Payment Cases

Tom, the article which follows appeared in the National Underwriter and it dealt with the idea of "reappearing premiums" on UL policies. Of equal or perhaps even greater concern to me are the reappearing premiums we are likely to encounter on existing "AP" cases. I raised this issue with Paul Garavaglia and John Hodel during their recent visit so perhaps it is being addressed. But I had not heard anything and this article prompted me to think about it again.

As I'm sure you're aware, as a result of the change in dividend scale this year we had cases where eligibility quotes were done by our sales offices at year end 1992 which indicated policies were eligible. However, when they came into us in early 1993 after our electronic systems had been modified for the new scale, these cases became ineligible and could not be placed on AP. This change in dividend scale has undoubtedly impacted the eligibility status of many of the policies currently on AP. I'm sure it goes beyond those that were placed on AP last year but would have been declared ineligible this year. As I understand it, once a policy is placed on AP, there is no engoing "eligibility testing,"

In some cases, it may not surface for several years that the dividends have become inadequate to fund the policy premiums. The point I tried to make to John and Paul was that it would be a lot easier to explain this situation to our policyholders now than it might be in the future. In otherwords, the national economy and the dramatic decline in interest (and earnings) rates is very obvious. If we notify these policyholders now that they may well have a problem in the future, they should be able to recognize what is happening in our economy. If, on the other hand, we wait until their policies run out of dividend values, it might be at a time when the economy and interest rates are much higher. And it would be more difficult to explain and harder for the policyholder to accept.

We are currently dealing with many complaints where policies were sold on the basis that they would be eligible for AP in "X" years. "X" years is now here and, because of the dividend scale change, eligibility has been pushed into the future. In spite of the "disclaimer" on the illustration about dividend projections, the policyholders get pretty upset and want to claim "misrepresentation." But, we have found that if you can get them to calm down and "look around" at what has happened, they will usually accept it. This would not be the case if the changes that have taken place in the economy weren't so obvious.

MP4011070962

Note:

THE CURRENT PROBLEM IS ALSO COMPOUNDED BY THE WAY THESE POLICIES WERE SOLD. IN THE VAST MAJORITY OF CARES WE BEE, "AP" WAS BOLD AND EXPLAINED BY THE REPRESENTATIVE THAT THE POLICY WOULD BECOME "PAID-UP" IN "X" YEARS. WHILE THIS MAY HAVE BEEN THE EASIEST WAY TO EXPLAIN THE CONCEPT TO THE POLICYHOLDER, IT ONLY COMPLICATES OUR EXPLANATION OF CURRENT INCLIGRALITY. WE NEED TO PROVIDE POLICYHOLDERS WITH A BETTER UNDERSTANDING AND EXPLANATION OF "AP" AS WELL AS THE POTENTIAL IMPACT, OF ECONOMIC CONDITIONS. WE WOULD BE MUCH BETTER OFF TO EXPLAIN This at the time the policy is placed on "AP" than at some point in the future when DIVIDENDE BECOME INADEQUATE TO COVER PREMIUMS.

Tom, my recommendation would be to run new eligibility tests on all cases currently on AP. If they fail the eligibility testing or perhaps are even close to failing, we should notify those policyholders NOW that they may run into a problem in the future. I think our explanation will be much more readily accepted now. On the other hand, if any significant number of policyholders are so affected in the future, it could do great damage to our image of financial stability and all the great strides we have made in becoming a customer oriented Company. For cases where eligibility is inadequate or "close," we could recommend that the policyholder pay one for more/ additional year's premium.

I would also recommend a couple other steps. One, we may wish to consider "tightening" up our eligibility testing. I have heard that we may be going to have another change in dividend scale. If this occurs, we will have another whole block of policies that could potentially have the same problem.

In addition, I think some type of letter or a little brochure should be prepared and sent to policyholders when they place their policies on AP. It should explain the AP concept in plain english as well as where dividends come from and why they are impacted by the general economy. In doing so, this would help to reinforce the initial disclaimer on dividend projections.

We cannot afford to leave policyholders with the impression that AP is a "done deal" or that their policies are "paid-up" and no future premiums will ever be required unless we can be absolutely, positively sure of it lassuming the policyholder leaves the dividend balance undisturbed). This is the impression many of them have because of the way the policies were sold or explained.

Tom, perhaps I'm crying "wolf" a little too soon, but from where I'm sitting and what I see, I think this could be a real problem unless we take some proactive measures to deal with it.

J. L. Rayl Director

Customer Services & Communications MetLife Customer Service Center - Tulsa

November 7, 1992

Barbara Gardner

4

G.

Tom LaBadia
Policy Administration & Customer Services
P.I. Customer Services
Bridgewater
AREA 2-E

Re Referrals to "AP" as Paid-Up

Tom, as you know, in my previous correspondence concerning Accelerated Payment, I indicated that our Account Representatives usually referred to the policy as being "paid-up" once the AP took over. I think the attached may help to support this statement. Just over the course of a few days, I ran into several complaints in which the policy was referred to as being paid-up.

I am also attaching a couple other ones relating to the dividend scale change and the change in AP eligibility dates. These give a little flavor as to the sensitivity of this issue with some policyholders.

It should be recognized that these are only the *complaint* cases. We receive many other *non-complaint* phone calls where the policy was referred to as being *paid-up* under this arrangement but no formal complaint was involved.

J. L. Rayl
Director
Customer Services & Communications
MetLife Customer Service Center - Tulsa

December 7, 1992

cc Barbara Gardner

Frank Lynch Senior Vice-President P.I. Customer Service

Re Customer Complaint - Changing Dividend Scale

Frank, I have been trying to make this point for a long time, particularly as it applies to the impact on Accelerated Payment and its effect on eligibility dates and what we are going to encounter when our policyholders are confronted with their "collapse dates."

I thought you might find this first hand feedback from one of our policyholders to be of interest, particularly as it relates to his comparison of MetLife with other companies. We should be doing a much better job of informing and educating our customers. Our anniversary statements should be revised to provide complete information including cash values. In doing so, we could easily "promote" the positive aspects and benefits of their contract.

For those policies currently on AP with values which are deemed inadequate to cover all future premiums, it's my understanding that we really don't even plan to write them a letter to explain it. The collapse date is just going to appear on their statement. We continue to get complaints every day because we are not informing policyholders about the dividend situation and the fact that their "AP" date is now off into the future. Just wait until those who are on "AP" find out their policy will not be continued as "paid up" as they were led to believe. As I understand it, 25% of the cases on AP do not have sufficient values to carry them to the end of the premium paying period.

Had we informed them a year or two ago and really tried to explain things, it would have been very easy to point to the economy as the reason for the changing the dividend scales and its impact on AP eligibility. As it is now, interest rates are climbing and people will not relate as well to the economic situation. And, worse than that, many will blame the situation on all our recent troubles and the fines we have had to pay, in spite of our protestations that it will not affect dividends.

J.L. Rayl, ACS
Director
Customer Services & Communications
MetLife Customer Service Center - Tulsa

September 29, 1994

cc Barbara Gardner

CONFIDENTIAL

M740110710

a the contraction

#

Bill Barnewold Sr. Buriness Syrtems Consultant Traditional Portfolio & Dividends Personal Insurance Bridgewater - AREA 3E-2

Re Field Announcement for AP Anniversary Statements

Bill, I have reviewed the proposed Field Announcement and Anniversary Statements. I would just like to go on record one last time saying that I think the Company is making a serious mistake. Using only the Anniversary Statements to notify those policyholders who are currently on AP that their dividends are now insufficient to maintain the policy is going to create confusion and has the potential to create a backlash of complaints and ill will unlike anything to date.

The vast majority of policyholders who are currently on the AP arrangement believe that no further premiums will be due on their policies. Many of these policies have been represented to the customers as having been "paid up." Consequently, they will be confused by the rather terms statement that "Your dividends will pay the premiums until and the balance of the text. I would be. In spite of our statement that "dividends are not guaranteed," these customers will not automatically understand how or why their policy has been affected. And, in the absence of any meaningful explanation, many are likely to become outraged once they realize that more premiums may become due at some point in the future.

For the life of me I do not understand why all these people couldn't have been sent a letter that explains the impact of the economy on the dividends and its corresponding impact on AP. We are going to great lengths to make certain our "new" AP customers understand the arrangement. Why shouldn't we do the same with these! Many would still be upset, but that number would mont likely be much smaller than what we're going to encounter now. Again, I stand by my perception that we are not fully considering our actions from the CUSTOMER's perspective. And, in light of everything clie that has transpired, I can't believe the Company would want to risk handling such a sensitive issue in such a cavalier manner.

If anyone believes that the majority of our Field Representatives will actually approach these customers and explain it, they're living in a dream world. Many of the writing reps are long gone and the others have no vested interest in communicating this kind of bad news to the customer.

The Anniversary Statements included in the proposal don't make any reference to the 800 number. I assume the 800+MET-5000 number is now on them so perhaps we can salvage a few when they call. But, I hope everyone is truly prepared for the consequences of handling these AP cases in this manner.

J. L. Rayl, ACS
Director
Customer Services & Communications
MetLife Customer Service Center - Tules

January 3, 1995

cc' Laffadia, Gardner & Schoos

CONFIDENTIAL

4011071008

FAGER:

Barbara Gardner, ACS Vice President MetLife Customer Service Center - Tulsa

AP - Accelerated Payment arrangement

Barbara, in the fall of 1993, an AP NWT was established recidings the grow associated with the AP amangement. Even at that time there was immediate attention must be given to educating our policyhold pa about AP concerns ure growing concerns clear recognition that

Since many of these policyholders believe that their policy is paid up or at the very least that no further promiums will ever be due, it was the goal of the AP NWC in nitiate an educational program. This program included: a Welcome letter that routed be sent out on every policy placed on AP and any policy changes that affected the AP arrangement would generate a letter to the policyholder. In addition, the bilking documents and any persary statements would contain information about the projected collapse date for the AP arrangement.

Even with all these efforts have a concern part we are not doing a bugh nor are we doing it fast enough. For example, an Ar Concurner Housture was developed to provide information about the AP arrangement and from a works. The original intent entire the procedure was to send it to all new AP policyholders along with the AP veloome letter, theyever. I have recently learned that it is only going to be given to fur fibre associates. When ye agree that this brochure should be available to the fielt, it should also accompany the AP welcome letter. We can't continue to always new on our field as ordinates to communicate policy provisions to our policyholders. We have a start ensuring that all effected possibilities are notified in a uniform and informed manner.

Also, the year couple of weeks the bitting documents to carry the AP collapse date. Our policyholders will not understand. Attached is a copy of a memo from Jim Rayl stating his concent about how we are communicating this information. Lam in complete agreement. A short statement on a bitting document is not enough. We need to be providing a complete explanation about the AP problems before we place any information on the billing documents.

In today's environment, if we are not careful how and what we communicate, the situation will become explosive. To further illustrate that this is not a problem to be taken lightly, I am attaching an article from the December issue of Best's Review on this very subject. If we are going to provide World Class Customer Service, we have to do a better Job of informing our policyholders.

Barlene West

Darlene West, ACS

Manager

Cash/Loan/Dividend/Maturities

MetLife Customer Service Center - Tulsa

January 11, 1995

M069702251058

Notice: Production and Use Subject to Case Manage Orders in MDL No. 1091. United Scane Dist. OL



Calling the BOMB SQUAR

Do you remember

by Sean Armstrong

sold you in 1984? Yeah, back when Bobby Ir. was in little league. Anyway, you know how I said you'd be able to stop paying premiums in 10 years. Well, it's going to be a little longer than that. Ah—actually, quite a bit longer. Could be as much as 10 years. Oh, by the way, did Bobby's baseball scholarship come through?"

M069702251059

Hotes, "Fradicion and the Subject to Case Meanigement and Protective Ordex in MDL No. 1091, United States Dist. Ch.

le's a ámancial adviser's nightmate: You tek comfortable projecting a librear vanish on your client's whole life policy when you sold it. k all made sense. You'd heard the manera a hundred times. This company has not lowered its dividends in 50 years. Well, simes have changed drasucally, and if you're an agent or a company executive and you have clience who bought life insurance chinking their premiums were going to go away, you may be sitting on a time bomb.

Forger about NAIC regulations and "plain English" illustrations. The real problem is potentially more damaging. Although

one company is going to spend \$10 million to contact policyholders chroughout the country, the industry has failed to alert thousands of other customers who can't hear the the bomb ticking. It's impossible to rell town many cases there are, Justife wisch populatity of the vastiding program concept in the mid-to-late. It'do not call the last the safety ical vanish period was between a sear and 10 years paints a disturbing to the Today, that same premium is utilised to "vanish" before the 12th and a merimes, the 18th year of longer.

lith year or longer.

Unforounately, what begin a simple and understandable coorpoin the marketing department of how-defunct Executive Life Insurance Co., Los Angeles, mutated in the heat of competition. Then technology set the moister loose. Able to generate illustrations from their personal computers, agents caught ledger fever. What started as agent abuse became part of built-in policy mechanics. It got to the point where agents could be mileading even if they were going by the book. "I don't think companies paid much actention to this as a big lie," says Roger Heath, a principal at Towers Pertin's insurance general management consulting practice, Dallas.

The high inflation of the 1970s began to ebb toward the end of the decade. Interest rates peaked in 1987 and began declining steadily. Because of a lag effect on company sweament returns,



is toologists and companies serve all veries to disper the feet that rates would be lower

beady uphil c anh. "We were all kind of an period of blissful unawareness." So, Routes Weber, chairman of the American Society of CEU & ChFC's the insultance illustration questionnaire task stree. "And everyone's shocked when, in 1987, Northwestern Mamal lowers its dividends scale. In 1988, a few more companies lowered their dividends. Everyone was in shock."

As with other interest sensitive products, a small adjustment in an interest rate will amplify over time, resulting in an enormous difference between reality and expectations. It's the derivatives deback on a personal scale. But many agents reacted to the news by ignoring the problem, according to Weber. Many, according to Heeth, simply wene our plugging the same high interest rates into their illustrations.

When they began to get a grasp of the problem, agent were confised and anxious. "It think that troubled a for of us. The idea of going back to there and having to say "remember that illustration we looked at! Well it didn't work out," says Weber, Ideally, agent would have clearly explained that an illustration was not a guarantee. However, perhaps out of ignorance, or to keep the sales pitch

FAGER

simple, agents mislegther effects. "Now we've got to go back and say those things," says Weber, "and it's tribarrassing, and we've concerned about graing blamed and concerned about letting down clients."

Thomas Wolfe, 2 wei thown agent and author these concerns it a special delivered at the American Society of CLL. & ChFC's annual meeting in October. He saic there is a huge amount or life insurance, sold using the vanishing premium concept, that's just waiting to blow up. Companies most at risk are those that aggressively pushed the vanishing premium concept in their sales of

forts. Walfe says agents faci support from carriers in the effort to contact unwitting policyholders. Many carrier: have directed their agents to conduct in-force reviews, but

most have not made it mandatory.

Weber says the only company that's developed a program to that effect is Mandatie Financial of Toronco.

According to John Bars, in-force man, agement director, Manulife plans to have its agents and representatives visit each of its 35,000 policyholders in the United Stites by December 1995. The goal of the project, with a restimated price tag of 510 million, is to explain the effect of lower interest care on each customer's policy. "We know the majority of the policies were sole on a vanish besis," Bart says. "In most cases, we do have some original illustrations on them. We plan to take them and go from there."

training on timen. We plan to take them and go from there."

Even at Manulife, the effort is just beginning. "There's a lot of business our there where the client hasn't been concacted yet," says Weber. Delivering the news is not going to be easy Agents have to prepare themselves psychologically for a bontle situation. "There is going to be anger," he says. But the reality is: if agents or company representatives don't make the calling matter how ugly the conversation may turn out to be—they may soon be heating from angry customers. Or worse yet, their lawyers.

Production and the Subject to Case Management and Production
MOLINA 1011, United States Out Co.

M069702251060

Attorney Thomas Tew of Tew & García-Pedrosa, who masterminded a massive lawsuit against Metropolitan Life Insurance Co., New York, and its agents, coxing the company more than \$20 million in fines, says the environment has changed. A recent case illustrates the threat. In October, an Alabama state judge upheld a jury award of \$25.4 million againm.Prudential from a couple who claimed they were defrauded by the company and one of its former agents. In the suit, the plaintiffs. Leslie and Rebecca Gallane of Eufala, alleged that agent Charlie Whatley told them their policy would be paid up in 10 years. They later found out that payments would be due for the rest of their lives. After the MetLite case. Tew says he's been getting a lot of phone calls, the majoner of which are from companies seeking to insulate themselves from similar lawsuics.

When companies turn to their nemests for advice, it's a good indication they're scared. Of course, all comny approved illustrations includeoutnotes explaining that they are

based on many non-guaranced performance variables and that, archaically, a premium will be due at long as the policyholder lives. "The

policyholder Rives. "The courts are not looking so much to the contract," says Weber. "They're saying, 'What was the substance of what was communicated to this client, not only in the cootract-but in the illustration."

Because of the agents' antocourt in the sales process, companies have no way of knowing how the product was presented. The salest sales pitch would point out that illustrations are not predic-tions of future performance, Weber says, Rather they are means to show a policyholder how his pattern of premium pay-ments and the carrier's future experience might interact. Weber demonstrates the dangerous aporoach: There are eight remiums here and don't Forey about all that footnote stuff. This company has never decreased us dividend scale. I can tell you, what's in my illustration is conservative. It's not aggressive. In response to the dangerous example. Weber says, "I think you've got yourself a lawsuit there." Despite the growing tisk of legal ac-

Despite the growing tisk of legal action, the ripical literarance company, according to Heath, is not giving this problem the attention it should. Now that time has elapsed. Heath says he's starting to see big lawsuits like the one in Alabama. He says he gets one or two calls a month from consumer plaintiffs looking for advice. He also gets one or two calls a month from insurance companies asking for litigation support.

ALERTING POLICYHOLDERS

Sonie companies still don't know there's a problem, according to Heath. Customers are unaware that if they have stopped paying premiums in accordance with the illight ored plan, the policy may be headed wowled a lapse. It's a slow process that won't how up on in-fonce statements. They paylong know there's a problem upril sine go a terministich notice in the fluid. A set depends on low a company set-depends on low a company set-depends on the company set-dependent set depends on the company set-dependent set-de

fer amorneys who are tabble rousing crease expectations for large puntive damages. Jie says

According to Tew, there has been no major change in the underlying liability inherent in illustrations. What changed he sale an awareness among policyholders that certain illustrations markenuspeckant, that they may have been exploited by no unscrupulous agent. There is a graving consume hazaruss whit the ought to be a fine more skepticit," he saye The perintum into you him.

hew sers the trend to compliance within combinate and the covernitude is being lativen by law-and. "Do you think we would have the coorn if here would have the coorn if here were the lating the hardicapped by tension between management and company marketing departments." No one want to rell marketing the bad news," he star. And it is bad news for disepoppe. As in Medife's case, a sweeping overhaul of compliance procedure and sales practices can severely curtail sales. Tew says sometimes the only person who can deliver

that news is an outsider.
Policyholders are
equally in the dark. The

annual statement they get from their insurance companies showing cash values and dividends doesn't tell policyholders what they need to know.

need to know. Many people who bought insurance in the mid-Bos with the expectation that they would pay eight of Dependents have no way of knowing that number has probably gone up so between 12 and 18 premium payments, actualing to Weber. The customer gets the premium notice, and they saw, 'Wait a minute, I wasn't supposed to pay this,' and they call the tompany has populed.



39702251061

's a single illustration that

989 that is going to

Come true."

current

er is talking about." Weber cites one case where a customer found out he would have to pay 32 annual premiums, when the illustrated projection was nine. The problem, warns Weber, a huge. There isn't a single ellustration that was based on current assumpcons in 1955 through 1989 that is going to come true."

Not sure who's to blame, compa-nies haven't decided whether they or their agents should be breaking the bad news. In many cases, they realize that ther need the agents' cooperation. Agents have information the carrier doesn't. They know how the sales pitch was made. "So I think there's a turf disagreement as to who should be doing what," says Weber. Agents claim they are not getting enough support from the companies. But the carriers might not think they're getting the cooperation they need from agents. Or the information may simply not be there: With agents leaving the business all the time, there are a lox of orphan policyholders who may not know their coverage is about to vanish.

CREATING POSITIVE STA

There is a way to pa spin on this difficult signati cites one agent who h way: "Five years ago," client, "we identified the ty need, and you were delighted to be able to solve that phobban for 20 cents on the dollar. There was no other Nn for 20 cents product or investment you could make that could solve your problem so inexpensively. Now I'm coming back. to you today, and it's going to cost you so cents on the dollar. It's still a good deal. There still isn't anything that comes close to doing what you aced it to do when

vou need to do it for as low a price, even though that price rag has gone up substantially."

Beyond dump ing more money into the contract, reactivating a vanished premium or reduc ng face amounts Manufile policyhold ers may opt for underwriting-free conversions to certain variable life Of course.

a term involt cash vali Slicy to pay policy's investbe able to achieve the ated performance. cted focus groups

organs of policyholders who dostancial amounts of life inse. In a mock-up of a communicanan to policyholders, researchers explained that the amount of premiums

they had expected to pay was now go ing to increase substantially. The reactions we got from them, be says, "were a valuable learning experience. The first lesson: A customer is never happy about bad news, But they are much accepting of it when it comes

from the person who sold them the policv. The other extreme, according to Weber, is that they are angriest when bad news; comes from an impersonal letter from some president whose name is scrawled by a machine on the bottom of the important for us because we were about to do a mait campaign, and what

that told us was no, it's got to be face-to-face contact," he says.

The other lesson was that customers want to hear the bad news as soon as the agent knows it. And they want to know specifically bow it affects them. The agent has to go to the dience explain the impact and then help the explain the impact and then help the client determine whether the original needs still exist. There is a reason whr that may not still exist. That client may have bought a lot of insurance with the anticipation of a lot of inflation, which would increase the value of their estate along with their future tax liability. "In flation didn't continue, it's not there Maybe they don't need so much insur ance any longer, says Weber. Perhaps that client's solution is to reduce the number of premium payments to their original number by decreasing the death benefit. This may not be appropriate for everyone, but we certainle have seen it." says Weber.

The end result, according to Weber. is a new way of looking at life insur ance. Trying to teach agents and brokers that a life insurance policy is simply another asserthat has to be managed. When I came inso the business in 196. it was still true that when you bought life insurance, you bought it, you signed the paperwork and you put it in a safe place, and you never looked at it again. You can't do that anymore. Too much has happened in the last 15 years. Agents vanish, companies varush, the premium does not vanish."

M069702251062

THE BEST MAILING LISTS FOR THE INSURANCE AND FINANCIAL SERVICE INDUSTRIES

LICENSED INSURANCE AGENTS AND FINANCIAL PLANNERS dy Agents

Life Interact Agencies Fire & Committy Age Fig. & Cassady Agence
Fig. & Cassady Agences
Fig. & Cassady Agences
Fig. & Cassady Agences
Researce Coupany from Others

Send For Free Broching Showing Steak downs By Sectional Centers

ELISTS FOR PROSPECTING

Apr & Scotte Real Estate Age

Octors Largers Partal Process

to Course Military Actions School Chieber

271.742

Call Us For All Your List Needs - It the List Exists. We Call Get If for You

GEORGE STERNE AGENCY 254 E. Grand Ave. Escondido, CA 92025

Phone 8001772-8174 Fax 619/432-9570

n himbure torritame Sem Car O.